

Extended to August 17, 2020

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. 2019 A For the 2018 calendar year, or tax year beginning OCT 1, 2018 and ending SEP 30, Check if applicable: C Name of organization D Employer identification number Lowry Park Zoological Society of Tampa, Address change Inc. Name change ZooTampa 59-2328289 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ termin-ated 1101 West Sligh Avenue 813-935-8552 28,758,314 City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return Tampa, FL 33604 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: Joseph Couceiro for subordinates? Yes X No same as C above H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) (4947(a)(1) or) ◀ (insert no.) If "No," attach a list. (see instructions) J Website: ▶ zootampa.org **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1983 M State of legal domicile: FL Part I Summary Briefly describe the organization's mission or most significant activities: Rescue, rehabilitate and care Activities & Governance for animals; create experiences that connect people and wildlife. if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 38 38 Number of independent voting members of the governing body (Part VI, line 1b) 4 499 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 374 Total number of volunteers (estimate if necessary) 6 29,523. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 38 0. 7h **Prior Year Current Year** 8,782,052. 4,829,894. Contributions and grants (Part VIII, line 1h) 8 13,566,639. 14,388,447. Program service revenue (Part VIII, line 2g) 0. -26,826. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 4,187,091. 3,925,492. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 26,274,183. 23,378,606. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 11,522,916. 11,243,944. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 53,000. **b** Total fundraising expenses (Part IX, column (D), line 25) 11,010,049. 12,452,379. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 24,028,295. 22,253,993. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4,020,190. -649,689. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** Po 48,717,889. 46,778,676. Total assets (Part X, line 16) 13,909,012. 12,465,680. 21 Total liabilities (Part X, line 26) 三年 34,808,877. 34,312,996 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Karen Jubrail, CFO Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature PAUL DUNHAM P00100222 Paid self-employed Firm's name ► CBIZ MHM, LLC Firm's EIN ▶ 27-3605969 Preparer Firm's address 13577 Feather Sound Dr., Suite 400

X Yes

Phone no. 727-572-1400

May the IRS discuss this return with the preparer shown above? (see instructions)

Clearwater, FL 33762-5539

Use Only

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$

Total program service expenses ▶ 20,587,059.

) (Revenue S

20,301,033

59-2328289 Page **3**

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	L,		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
0	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		37	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			T -
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	- 1.2		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		 ^`
.,		17	Х	
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	⊢'′	21	\vdash
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	Х	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_V
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		\vdash
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

832003 12-31-18

Page 4

59-2328289

Pai	TIV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1
	· · · · · · · · · · · · · · · · · · ·	23	Х	
04-	Schedule J			\vdash
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		v	1
	Schedule K. If "No," go to line 25a	24a	<u> </u>	77
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		
26				
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			77
	complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			1
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u> X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
29		29		\vdash
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		<u> X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		_ X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	$\overline{}$
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			\Box
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555		\vdash
50		26		x
~	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			1
	Note. All Form 990 filers are required to complete Schedule O	38	X	Щ_
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			囗
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
=	(gambling) winnings to prize winners?	1c	Х	
	12-31-18			(2018)

Page 5

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)										
			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return 2a 499										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х								
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)										
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	X								
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	X								
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X							
b	If "Yes," enter the name of the foreign country: ▶										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X							
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c		Х							
	, , , , , , , , , , , , , , , , , , , ,										
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
_	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).		Х								
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a 7b	X								
	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10	21								
С		7c		x							
ч	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d										
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X							
g											
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h	N/ N/	-							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
	sponsoring organization have excess business holdings at any time during the year? N/A	8									
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b									
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities										
11	Section 501(c)(12) organizations. Enter:										
а	Gross income from members or shareholders N/A 11a										
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
40	amounts due or received from them.)	40									
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the yearN/A12b Section 501(c)(29) qualified nonprofit health insurance issuers.										
13	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a									
а	Note. See the instructions for additional information the organization must report on Schedule O.	13a									
h	Enter the amount of reserves the organization is required to maintain by the states in which the										
~	organization is licensed to issue qualified health plans										
С	Enter the amount of reserves on hand 13c	1									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
	excess parachute payment(s) during the year?	15		Х							
	If "Yes," see instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X							
	If "Yes," complete Form 4720, Schedule O.										
		Form	990	(2018)							

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 38 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 38 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶FL Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website X Upon request Another's website Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records Karen Jubrail - 813-933-8003

33604

FL

1101 West Sligh Avenue,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	J. gai		(0	C)			(D)	(E)	(F)
Name and Title	Average hours per week	box,	not cl unles	ss per	more son is	than of s both or/trus	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Marylou Bailey	5.00	v		Х					0	0
Chair (2) Marty Miller	5.00	Х		Λ				0.	0.	0.
Vice Chair	0.00	х		х				0.	0.	0.
(3) Daniel Honegger	5.00	Λ		Δ				0.	0.	0.
Treasurer	0.00	х		Х				0.	0.	0.
(4) Heather Jordan-Holmes	5.00	7						0.	<u></u>	0.
Secretary	0.00	х		х				0.	0.	0.
(5) Michael Babb	1.00								•	•
Trustee	0.00	х						0.	0.	0.
(6) Leah Berghoffen	1.00									
Trustee	0.00	х						0.	0.	0.
(7) Frank Busot	1.00									
Trustee (1/1/19-9/30/19)	0.00	х						0.	0.	0.
(8) Sean Butler	1.00									
Trustee	0.00	Х						0.	0.	0.
(9) Sandy Callahan	1.00									
Trustee	0.00	Х						0.	0.	0.
(10) Kerrie Campbell	1.00									
Trustee (5/17/19-9/30/19)	0.00	Х						0.	0.	0.
(11) Nelson Castellano	1.00								_	_
Trustee	0.00	Х						0.	0.	0.
(12) Casey Cathey	1.00									_
Trustee	0.00	Х						0.	0.	0.
(13) Joe Chillura	1.00									•
Trustee	0.00	Х						0.	0.	0.
(14) Santiago Corrada	1.00	,,							_	0
Trustee	0.00	Х						0.	0.	0.
(15) Patrick Dussault	1.00	Ţ						0.	_	^
Trustee (5/17/19-9/30/19) (16) Tony Gaskins	1.00	Х				\vdash		1	0.	0.
Trustee (5/17/19-9/30/19)		х						0.	0.	0.
(17) Ken Hagan	1.00	^						0.	U •	0.
Trustee	0.00	х						0.	0.	0.
832007 12-31-18	, 0.00	-2							<u> </u>	Form 990 (2018)

832007 12-31-18

Form 990 (2018) Inc.									59-2328	∠89 Page 8
Part VII Section A. Officers, Directors,	Trustees, Key Emp	oloy	ees,	and	d Hig	ghes	t Co	ompensated Employee	s (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		າ than ເ	nne.	Reportable	Reportable	Estimated
	hours per	box,	, unles	ss pei	rson i	s both	n an	compensation	compensation	amount of
	week		officer and a director		tor/trustee)		from	from related	other	
	(list any	rector						the	organizations	compensation
	hours for related	or di	e e			ated		organization	(W-2/1099-MISC)	from the
	organizations	ustee	trust		go.	bens		(W-2/1099-MISC)		organization and related
	below	ualtn	ional		ploye	t com				organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(18) Stacy Hahn	1.00									
Trustee (1/25/19-9/30/19)	0.00	Х						0.	0.	0.
(19) Frank Hancock	1.00									
Trustee (5/17/19-9/30/19)	0.00	Х						0.	0.	0.
(20) Curt Harbsmeier	1.00									
Trustee	0.00	Х						0.	0.	0.
(21) Shawn Harrison	1.00									
Trustee	0.00	Х						0.	0.	0.
(22) Hunt James	1.00									
Trustee	0.00	Х						0.	0.	0.
(23) Jenny Jones	1.00									
Trustee	0.00	Х						0.	0.	0.
(24) Melanie Lenz	1.00									
Trustee (5/17/19-9/30/19)	0.00	Х						0.	0.	0.
(25) Carl Lindell, Jr.	1.00									
Trustee	0.00	Х						0.	0.	0.
(26) Catherine Lowry Straz	1.00									
Trustee	0.00	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Pa	art VII, Section A						ightharpoonup	1,278,038.	0.	150,817.
d Total (add lines 1b and 1c)		<u></u>						1,278,038.	0.	150,817.
2 Total number of individuals (including	but not limited to th	000	licta	d ah	001/6) wh	o re	ceived more than \$100	000 of reportable	

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Reno Building		
109 Brush St, Suite 350, Tampa, FL 33602	General Contractor	1,569,990.
PCL Construction, Inc., 1711 W Greentree		
Dr, Suite 201, Tempe, AZ 85284	General Contractor	1,557,617.
ChapellRoberts Media Group, 1600 E 8th		
Ave, Suite A-133, Tampa, FL 33605	Advertising	1,356,309.
Classic Entertainment, Inc., 7380 Sand		
Lake Rd, Suite 500, Orlando, FL 32819	Talent for Events	405,689.
Central Florida Land Services, Inc., 23291	Construction, Demo,	
Lake Lindsey Road, Brooksville, FL 34601	Landscaping	266,717.
2 Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization ► 17		

See Part VII, Section A Continuation sheets

Form 990 Inc. 59-2328289

Part VII Section A Officers Directo									39-232	0409
Occion A. Omocro, Directo		nplo	yee			lighe	est (' '	<u> </u>
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	heck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	ord	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		ee/	п реп				organizations
	below	dualt	utiona		mplo	stco	-6			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) Devanand Mangar	1.00	\top								
Trustee	0.00	Х						0.	0.	0.
(28) Tracy McGrady, Jr.	1.00									
Trustee (5/17/19-9/30/19)	0.00	Х						0.	0.	0.
(29) John Medaska	1.00									
Trustee	0.00	Х						0.	0.	0.
(30) Bob Rasmussen	1.00									
Trustee	0.00	Х						0.	0.	0.
(31) Dennis Rogero	1.00	┦								
Trustee	0.00	Х						0.	0.	0.
(32) David Seldin	1.00	-							_	
Trustee (33) Steve Stagg	1.00	Х						0.	0.	0.
Trustee	0.00	X						0.	0.	0.
(34) Stephanie Stanfield	1.00	^		\vdash					0.	0 •
Trustee (05/17/19-9/30/19)	0.00	х						0.	0.	0.
(35) Robert Thomas	1.00	ᢡ								
Trustee	0.00	Х						0.	0.	0.
(36) Ryan Toth	1.00									
Trustee (1/1/19-9/30/19)	0.00	Х						0.	0.	0.
(37) Carlton Ward, Jr.	1.00									
Trustee	0.00	Х						0.	0.	0.
(38) Randy Zavertnik	1.00	4						_	_	_
Trustee	0.00	Х						0.	0.	0.
(39) Yolie Capin	1.00	-								
Trustee (10/1/18-1/25/19)	0.00	X		\vdash				0.	0.	0.
(40) Laura Farrior Trustee (10/1/18-1/25/19)	1.00	х						0.	0.	0.
(41) Sally Harris	1.00	^						0.	0.	· ·
Trustee (10/1/18-1/25/19)	0.00	х						0.	0.	0.
(42) Mark House	1.00							•	•	•
Trustee (10/1/18-1/1/19)	0.00	х						0.	0.	0.
(43) Sonya Little	1.00	T								<u> </u>
Trustee (10/1/18-3/29/19)	0.00	Х						0.	0.	0.
(44) Ross Spano	1.00									
Trustee (10/1/18-11/30/18)	0.00	Х	L					0.	0.	0.
(45) Todd Wickner	1.00									
Trustee (10/1/18-11/30/18)	0.00	Х		Ш				0.	0.	0.
(46) Dana Young	1.00	1						_	_	_
Trustee (10/1/18-1/25/19)	0.00	Х						0.	0.	0.
Total to Part VII, Section A, line 1c		<u></u>								

Form 990 Inc. 59-2328289

Form 990 Inc.									59-232	8289
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, a	nd H	lighe	est	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(c	hecł	ck all tha				compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	S				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		yee	m pen				organizations
	below	dual	Institutional trustee	 	Key employee	Highest compensated employee	er			
	line)	Indivi	Instit	Officer	Key e	High	Former			
(47) Joseph Couceiro	40.00									
President & CEO	0.50			Х				318,281.	0.	36,980
(48) John Muller	40.00							·		,
COO/Sr VP Operations(10/1/18-7/5/19)	0.00	1		Х				167,149.	0.	7,856
(49) Elizabeth Hennig	40.00									
CFO/Sr. VP Finance	2.00			Х				170,802.	0.	15,707
(50) Mark Haney	40.00									
CAO/Sr. VP Advancement	2.00			Х				160,950.	0.	23,213
(51) Dr. Larry Killmar	40.00									
CZO/Sr. VP of Animal Science	0.00			Х				192,615.	0.	39,861
(52) Kristy Tozer	40.00									
CMO (10/1/18-12/18/18)	0.00			Х				137,997.	0.	21,647
(53) Trisha Blake	40.00									
CMO (4/15/19-9/30/19)	0.00			Х				0.	0.	0
(54) Dr. Ray Ball	40.00									
VP Medicine (10/1/18-5/31/19)	0.00					X		130,244.	0.	5,553
		1								
			_							
		1								
			_							
		4								
		4								
		ļ	┝							
		4								
		<u> </u>	_							
		1								
		<u> </u>	_							
		4								
		 	\vdash	-						
		4								
		 	\vdash				_			
		-								
		<u> </u>								
5								1 270 020		150 017
Total to Part VII, Section A, line 1c								1,278,038.		150,817

Page 9

Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (**D**) Revenue excluded from tax under (B) (C) Total revenue Related or Unrelated exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts **1 a** Federated campaigns **b** Membership dues 442,608. c Fundraising events 1c 874,033 d Related organizations 583,340 **e** Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 2,929,913 56,554. g Noncash contributions included in lines 1a-1f: \$ 4,829,894. h Total. Add lines 1a-1f **Business Code** 2 a Zoo Annual Pass 7,544,722 713110 7,544,722 Program Service Revenue 713110 5,690,748 5,690,748 **b** Admissions Revenues Educational Programs 713110 1,152,977. 1,152,977 f All other program service revenue 14,388,447 g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 181,057 6 a Gross rents 204,901. **b** Less: rental expenses -23,844. c Rental income or (loss) -23,844 -23,844. **d** Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis 26,826. and sales expenses -26,826. c Gain or (loss) -26,826. -26,826. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ 442,608. of contributions reported on line 1c). See Part IV, line 18 220,715. 224,950 **b** Less: direct expenses -4,235 -4,235 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses c Net income or (loss) from gaming activities \triangleright 10 a Gross sales of inventory, less returns 8,512,882 and allowances 4,923,031 **b** Less: cost of goods sold 3,589,851. 3,589,851. c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a Sponsorship Fees 29,523 541800 29,523 b 595,796. 595,796. d All other revenue 625,319 e Total. Add lines 11a-11d 18,574,094. 29,523. -54,905. 23,378,606, Total revenue. See instructions 12

832009 12-31-18

Form 990 (2018) Inc. Part IX Statement of Functional Expenses

Cooti	on FO1(a)(2) and FO1(a)(4) argonizations must some	alata all aglumana. All athe	ov overenizations must con	anlata aaluman (A)	
Secti	on 501(c)(3) and 501(c)(4) organizations must comp		-	пріете соіитп (А).	
_	Check if Schedule O contains a respon	(A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	1,417,273.	1,204,802.	163,311.	49,160.
6	Compensation not included above, to disqualified	-	-		
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	8,393,755.	7,119,257.	979,502.	294,996.
8	Pension plan accruals and contributions (include		. ,	,	•
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	997,394.	896,389.	77,975.	23,030.
10	Payroll taxes	714,494.	617,787.	69,839.	26,868.
11	Fees for services (non-employees):		, , , , , , , , , , , , , , , , , , ,	77,777	
	Management				
	Legal	229,503.		229,503.	
	Accounting	56,318.		56,318.	
	Lobbying	78,135.		78,135.	
	Professional fundraising services. See Part IV, line 17	53,000.		7072331	53,000.
	Investment management fees	33,0001			22,000
'	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch 0.)	1,903,336.	1,601,770.	301,225.	341.
12	Advertising and promotion	1,531,127.		302/2231	
13	Office expenses	2,122,848.		499,712.	27,496.
14	Information technology	171,881.	109,660.	34,437.	27,784.
15	Royalties	2,2,0021	203,0001	32,2370	2777020
16	Occupancy	1,627,830.	1,577,331.	36,017.	14,482.
17	Traval	131,650.	89,649.	37,750.	4,251.
18	Payments of travel or entertainment expenses	131/0301	03,0131	3777300	1,231,
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	50,431.	44,815.	3,672.	1,944.
20	_	245,923.	11,010.	245,923.	<u> </u>
21	Interest Payments to affiliates	210,720			
22	Depreciation, depletion, and amortization	2,864,277.	2,853,513.	10,474.	290.
23		383,964.	357,619.	18,800.	7,545.
23 24	Other expenses. Itemize expenses not covered	303,304.	33,,013.	10,000	,,545
4	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Animal Expenses	943,876.	943,876.		
b	Donor Outreach	78,815.	11,359.	2,583.	64,873.
C		. 5 , 5 ± 5 •	,	=,5551	02,0,00
d					
	All other expenses	32,465.	32,465.		
25	Total functional expenses. Add lines 1 through 24e	24,028,295.	20,587,059.	2,845,176.	596,060.
26	Joint costs. Complete this line only if the organization	,,			223,000•
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	11 13113 Willing GOT 30-2 (AGG 350-720)		l l		000

Form 990 (2018)
Part X Balance Sheet

Par	נא	Dalance Sheet					
		Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			3,065,621.	1	2,458,869.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			3,108,656.	3	1,876,930.
	4	Accounts receivable, net			220,013.	4	215,725.
	5	Loans and other receivables from current and for	rmer of	ficers, directors,			
		trustees, key employees, and highest compensa	ited em	ployees. Complete			
		Part II of Schedule L		5			
	6	Loans and other receivables from other disquality	-				
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect					
ţ		employees' beneficiary organizations (see instr).		6			
Assets	7	Notes and loans receivable, net				7	
₹	8	Inventories for sale or use			266,582.	8	267,978. 1,014,033.
	9	Prepaid expenses and deferred charges			966,821.	9	1,014,033.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	72,603,382.			
	b	Less: accumulated depreciation	10b	32,667,052.	40,205,072.	10c	39,936,330.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1		885,124.	12	1,008,811.	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa			48,717,889.	16	46,778,676.
	17	Accounts payable and accrued expenses			3,085,759.	17	2,603,190.
	18	Grants payable		18			
	19	Deferred revenue			1,636,084.	19	1,605,415.
	20	Tax-exempt bond liabilities			2,134,948.	20	1,910,928.
	21	Escrow or custodial account liability. Complete I				21	
es	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee	•				
iab		Complete Part II of Schedule L				22	
-	23	Secured mortgages and notes payable to unrela			4,877,888.	23	4,191,906.
	24	Unsecured notes and loans payable to unrelated	third p	arties		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	17-24).	Complete Part X of	0 454 000		0 154 044
		Schedule D			2,174,333.		2,154,241. 12,465,680.
	26	Total liabilities. Add lines 17 through 25			13,909,012.	26	12,465,680.
		Organizations that follow SFAS 117 (ASC 958		k here 🕨 🔼 and			
es		complete lines 27 through 29, and lines 33 an			20 010 454		21 422 701
au	27	Unrestricted net assets			30,912,454.	27	31,423,781.
Bala	28	Temporarily restricted net assets	3,296,423.	28	2,289,215.		
힏	29	Permanently restricted net assets	600,000.	29	600,000.		
F		Organizations that do not follow SFAS 117 (A	SC 958), check here			
P		and complete lines 30 through 34.					
sets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or ed			31		
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in			24 000 077	32	24 210 000
-	33	Total net assets or fund balances			34,808,877.	33	34,312,996.
	34	Total liabilities and net assets/fund balances			48,717,889.	34	46,778,676.

Form	990 (2018) Inc.	59-	2328289) Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	23,3		
2	Total expenses (must equal Part IX, column (A), line 25)	2	24,0		
3	Revenue less expenses. Subtract line 2 from line 1	3			<u>89.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	34,8		
5	Net unrealized gains (losses) on investments	5	1	53,8	808.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	34,3	12,9	96.
Pa	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
			_	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	ı	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2t	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		20	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	gle Audit			
	Act and OMB Circular A-133?		3a	1	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		31	, I	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Lowry Park Zoological Society of Tampa,

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

59-2328289 Inc Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	,,		•			
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and	(,	()	(-, : -	(-)	(-,	(-,
•	membership fees received. (Do not						
	include any "unusual grants.")	6643478.	5051323.	6230328.	8782052.	4829894.	31537075.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	6643478.	5051323.	6230328.	8782052.	4829894.	31537075.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	calumn (f)						6625782.
6	Public support. Subtract line 5 from line 4.						24911293.
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	6643478.	5051323.	6230328.	8782052.	4829894	31537075.
	Gross income from interest,	0043470.	3031323.	0230320.	0702032.	4023034.	31337073.
0	, and the second						
	dividends, payments received on						
	securities loans, rents, royalties,	169,996.	115,118.	82,204.	92,880.	181,057.	641,255.
_	and income from similar sources	109,990.	113,110.	02,204.	92,000.	101,037.	041,233.
9	Net income from unrelated business						
	activities, whether or not the			67,000.	35,000.	29,523.	121 522
	business is regularly carried on			67,000.	33,000.	49,343.	131,523.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						32309853.
	Total support. Add lines 7 through 10		,				
12	Gross receipts from related activities,	•	,				<u>,489,653.</u>
13	First five years. If the Form 990 is for	•		•	•	. , . ,	. —
Sec	organization, check this box and stop ction C. Computation of Publi		centage				P
	·			-1 (6)		44	77.10 %
	Public support percentage for 2018 (li					14	
15						15	
10a	33 1/3% support test - 2018. If the containing and life is						
	stop here. The organization qualifies						
D	33 1/3% support test - 2017. If the contract the second state of t						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	ū					*
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets the						
	organization meets the "facts-and-circ		-	· ·			
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b		nd see instructions	

Schedule A (Form 990 or 990-EZ) 2018

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		T			_	_
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	· ·			•	. , . ,	
0-	check this box and stop here						.
	ction C. Computation of Publi			. (5)		T .= T	
	Public support percentage for 2018 (li	, (,,	,	(,,		15	<u>%</u>
	Public support percentage from 2017 ction D. Computation of Inves					16	%
	-			20 13 column (f)		17	0/
	Investment income percentage for 20 Investment income percentage from 2					18	<u>%</u>
198	33 1/3% support tests - 2018. If the						. .
L	more than 33 1/3%, check this box an 33 1/3% support tests - 2017. If the						
i.	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		3.5	
		Yes	No
	1		
	•		
	2		
	3a		
	01-		
	3b		
	3с		
	30		
	4a		
	4b		
	A -		
	4c		
	5a		
	5b		
	5с		
	6		
	U		
	7		
	8		
	9a		
	9b		
	ฮม		
	9с		
	10a		
	10b		<u> </u>
na	an or ac	ハーヒマ	2012

Pai	T IV Supporting Organizations (continued)			J
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated.			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr	uctions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3b	 	

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. A				
	other Type III non-functionally integrated supporting organizations must c	omplete Sec	tions A through E.		
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
_3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
_5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
c	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions)	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6	Multiply line 5 by .035	6			
_7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	tion C - Distributable Amount			Current Year	
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions)	6			
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	anization (see	

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Par	tV	Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D -	Distributions		,	Current Year
1	Amou	ints paid to supported organizations to accomplish exer	mpt purposes		
2	Amou	ints paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	s of supported organizations	 S	
4	Amou	ints paid to acquire exempt-use assets			
5		fied set-aside amounts (prior IRS approval required)			
6		distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8		outions to attentive supported organizations to which th	ne organization is responsive		
		de details in Part VI). See instructions.			
9		outable amount for 2018 from Section C, line 6			
10		B amount divided by line 9 amount			
	Line	amount divided by line o amount	(i)	(ii)	(iii)
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distrib	outable amount for 2018 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2018 (reason-			
	able c	cause required- explain in Part VI). See instructions.			
3	Exces	ss distributions carryover, if any, to 2018			
а	From	2013			
b	From	2014			
С	From	2015			
d	From	2016			
е	From	2017			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2018 distributable amount			
i	Carry	over from 2013 not applied (see instructions)			
i		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2018 from Section D,			
	line 7:				
а		ed to underdistributions of prior years			
		ed to 2018 distributable amount			
		uinder. Subtract lines 4a and 4b from 4.			
		uning underdistributions for years prior to 2018, if			
-		Subtract lines 3g and 4a from line 2. For result greater			
		zero, explain in Part VI. See instructions.			
6		uning underdistributions for 2018. Subtract lines 3h			
-		b from line 1. For result greater than zero, explain in			
		/I. See instructions.			
7		ss distributions carryover to 2019. Add lines 3j			
•		-			
•	and 4				
8_		down of line 7:			
		ss from 2014			
		ss from 2015			
		ss from 2016			
		ss from 2017			
е	Exces	ss from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Lowry Park Zoological Society of Tampa,

Schedule A	(Form 990 or 990-EZ) 2018 Inc.	59-2328289 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any a (See instructions.)	17a or 17b; Part III, line 12; lines 1 and 2; Part IV, Section C, ; Part V, Section B, line 1e; Part V,

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization	Employer identification number
Lowry Park Zoological Society of Tampa,	
Inc.	59-2328289
Organization type (check one):	

Filers of:	Section:						
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule							
-	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules							
sections 509(a)(1 any one contribu	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from tor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; Z, line 1. Complete Parts I and II.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
year, contributior is checked, enter purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the his exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., complete any of the parts unless the General Rule applies to this organization because it received nonexclusively ble, etc., contributions totaling \$5,000 or more during the year						
but it must answer "No" o	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Lowry Park Zoological Society of Tampa,

Inc.

Employer identification number

59-2328289

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (d) (a) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 1 X Person **Payroll** 291,600. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 X Person **Payroll** 479,353. Noncash (Complete Part II for noncash contributions.) (a) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person **Payroll** 874,033. Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 X Person Payroll Noncash 239,006. (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 Person Payroll 500,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 X 6 Person **Payroll** 551,910. Noncash (Complete Part II for noncash contributions.)

Name of organization

Lowry Park Zoological Society of Tampa,

Inc.

Employer identification number

59-2328289

Parti	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.	ivaliie, audi ess, aliu ZIF + 4	\$	Person Payroll Noncash (Complete Part II for

Name of organization

Lowry Park Zoological Society of Tampa,

Inc.

Employer identification number

59-2328289

Partii	(see instructions). Use duplicate copies of Part II	i if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Employer identification number

Name of organization

owry	Park Zoological Society	y of Tampa,		59-2328289		
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	h) through (e) and the following line encharitable, etc., contributions of \$1,000 or	try. For organizations	that total more than \$1,000 for the year		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held		
_	Transferee's name, address, a	(e) Transfer of gif		ansferor to transferee		
	Transfered & Traine, dual edg, d		riolationism or the			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held		
-	Transferee's name, address, a	(e) Transfer of gif	nsfer of gift Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4		Relationship of tra	ansferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee		

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2018

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ.

■ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• Costing 501(a)(4) (5) and (6) arranging	dana. Camulata Dad III			
 Section 501(c)(4), (5), or (6) organizate Name of organization Lowry Inc. 	ark Zoological S	ociety of Ta	ampa, Er	mployer identification number 59 – 2328289
Part I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527	organization.
 Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campain 	ures		>	> \$
Part I-B Complete if the org	anization is exempt und	er section 501(c)(3).	
1 Enter the amount of any excise tax 2 Enter the amount of any excise tax 3 If the organization incurred a section 4a Was a correction made? b If "Yes," describe in Part IV. Part I-C Complete if the org	incurred by the organization unc incurred by organization manage n 4955 tax, did it file Form 4720	der section 4955 ers under section 4955 for this year?		> \$ Yes
 Enter the amount directly expended Enter the amount of the filing organ exempt function activities Total exempt function expenditures line 17b Did the filing organization file Form 	ization's funds contributed to ot . Add lines 1 and 2. Enter here a . 1120-POL for this year?	her organizations for se	ection 527	> \$ Yes
5 Enter the names, addresses and emmade payments. For each organizat contributions received that were propolitical action committee (PAC). If a political action committee (PAC).	tion listed, enter the amount paid comptly and directly delivered to a	from the filing organized separate political organized	zation's funds. Also enter anization, such as a sepa	the amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid fror filing organization's funds. If none, enter	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

Part II-A Complete if the org section 501(h)).	anization is exer	npt under sectior	n 501(c)(3) and file	d Form 5768 (ele	ection under
A Check ► if the filing organiza expenses, and shar	e of excess lobbying	0 1 (Part IV each affiliated	group member's nam	e, address, EIN,
Limit	ts on Lobbying Expe			(a) Filing organization's totals	(b) Affiliated group totals
Total lobbying expenditures to influ Total lobbying expenditures to influ Total lobbying expenditures (add lii	nence a legislative boomes 1a and 1b)	ly (direct lobbying)			
d Other exempt purpose expenditure e Total exempt purpose expenditure:	s (add lines 1c and 1d				
f Lobbying nontaxable amount. Ente					
If the amount on line 1e, column (a) o		bying nontaxable am			
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,000	<i>'</i>	00 plus 15% of the exc	. ,		
Over \$1,000,000 but not over \$1,5		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.					
Over \$17,000,000		000.			
 g Grassroots nontaxable amount (en h Subtract line 1g from line 1a. If zero i Subtract line 1f from line 1c. If zero j If there is an amount other than zero reporting section 4911 tax for this 	o or less, enter -0- or less, enter -0- o on either line 1h or				Yes No
(Some organizations th	4-Year Avenat made a section 5	eraging Period Under	Section 501(h) have to complete all o		
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(b	o)
of the lobbying activity.			No	No Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:		77		
а	Volunteers?	37	X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X	v		
	Media advertisements?		X X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body?	x	Λ	7.8	3,135.
_	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	- 25	Х	70	,,133.
	Other activities?		X		
i	Total. Add lines 1c through 1i			78	3,135.
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5), or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the			#: a.a	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered '		•		2 io
	answered "Yes."	NO, OR	(b) Part	III-A, IIIIe	; 3, 15
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
С	Total		_		
3			ا ـ ا		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditure next year?		4		
_5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	- ''				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A	A, lines 1 a	nd 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.				
Pai	rt II-B, Line 1, Lobbying Activities:				
The	e Organization retained one lobbying firm during the	fisca	.1 yea:	r who	
was	s paid \$78,135. The firm provides legislative liaiso	n supp	ort to	o the	
Zoc	to promote increased governmental funding for the	Zoo's	progra	ams.	
The	ese legislative activities were unsubstantial with r	espect	to t	he	

Schedule C (Form 990 or 990-EZ) 2018

overall activities of the Organization.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Lowry Park Zoological Society of Tampa,

Employer identification number 59-2328289

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a hist	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year
			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
	▶ \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		•
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describes	the organization's accounting for
Day	conservation easements. † III Organizations Maintaining Collections of	i Art Historical Transcures or Ot	ihar Cimilar Assats
Pai			iller Sillillar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (AS		•
	historical treasures, or other similar assets held for public exh		nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (AS		
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		. .
	(i) Revenue included on Form 990, Part VIII, line 1		
_			
2	If the organization received or held works of art, historical trea		ıl gaın, provide
	the following amounts required to be reported under SFAS 1		.
	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

832051 10-29-18

Schedule D (Form 990) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining C	allostions of Art	Historical T	rocouros	r Otho	r Cimil		0 4 0 4 0 9		age Z
	- gameations maintaining c									
3	Using the organization's acquisition, accession	on, and other records	s, check any of th	e following tha	t are a si	gnificant	use of its	collection i	tems	
	(check all that apply):									
а	Public exhibition	d	Loan or e	xchange progr	ams					
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they further	the organizati	on's exe	mpt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit o	r receive donations of	f art, historical tr	easures, or oth	er similaı	assets				
	to be sold to raise funds rather than to be ma	aintained as part of th	e organization's	collection?			[Yes		No
Par	t IV Escrow and Custodial Arran								-	
	reported an amount on Form 990, Pai		·· ·· · · · · · · · · · · · · · · ·				-,	,		
12	Is the organization an agent, trustee, custodi		ary for contributi	ons or other as	sets not	included				
Ia								Yes		No
	on Form 990, Part X?						∟	162		INO
D	If "Yes," explain the arrangement in Part XIII	and complete the follo	owing table:							
								Amount		
	Beginning balance									
	Additions during the year									
е	Distributions during the year					1e				
f	Ending balance					. 1f _				
2a	Did the organization include an amount on Fe	orm 990, Part X, line 2	21, for escrow or	custodial acco	ount liabi	lity?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the exp	olanation has bee	n provided on	Part XIII					
Par	t V Endowment Funds. Complete i	f the organization ans	swered "Yes" on	Form 990, Par	t IV, line	10.				
	·	(a) Current year	(b) Prior year	(c) Two yea			years back	(e) Four	years l	back
1a	Beginning of year balance	600,000.	600,00		1,217.		327,286		297,9	
	Contributions	,			,	· · · ·			587,3	
_	Net investment earnings, gains, and losses					,	,	<u> </u>		
٦	Grants or scholarships									
u										
е	Other expenditures for facilities			2 50	1,217.	3	303 834	1	557 (202
_	and programs			3,30	1,21/.	٠,	303,834	·	557,8	500.
t	Administrative expenses	600 000					101 01=	+	20-	
g	End of year balance	600,000.	600,00		0,000.	4,	181,217	. 5,	327,2	286.
2	Provide the estimated percentage of the curr	ent year end balance	(line 1g, column	(a)) held as:						
а										
b	b Permanent endowment ▶ 100.00 %									
С	Temporarily restricted endowment ▶	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are there endowment funds not in the posse	ssion of the organizat	tion that are held	and administe	red for th	ne organi	zation			
	by: Yes No									
	(i) unrelated organizations 3a(i) X									
	feet								Х	
b	If "Yes" on line 3a(ii), are the related organiza								х	
4	Describe in Part XIII the intended uses of the			•				. [00]		
	t VI Land, Buildings, and Equipm		vinient iunus.							
	Complete if the organization answere		Dort IV line 11e	Soo Form 000	Dort V	lina 10				
								/ N D . I		
	Description of property	(a) Cost or ot	, ,	st or other	1 ' '	ccumula		(d) Book	value)
		basis (investm		is (other)	de	preciatio	n	0 045		
	Land	I		17,894.		2.45	160	9,017		
	Buildings			53,560.		347,4		11,306		
С	Leasehold improvements			16,023.		986,4		1,129		
d	Equipment			90,565.		975, <u>9</u>		1,414		
	Other		35,4	25,340.	18,	357,2	237.	17,068	,10)3.
Total	. Add lines 1a through 1e. (Column (d) must e		Column (B) line	10c.)			🕨 🗔	39,936	, 33	30.

Schedule D (Form 990) 2018

	nvestments - Other Securities. omplete if the organization answered "Yes" o	on Form 990 Part IV	line 11h See Form 990	Part X line 12	
	of Security or Category (including name of security)	(b) Book value			d-of-year market value
1) Financial d		. ,			
•	d equity interests				
3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	nust equal Form 990, Part X, col. (B) line 12.)				
	nvestments - Program Related.				
	omplete if the organization answered "Yes"				
	(a) Description of investment	(b) Book value	(c) Method of	valuation: Cost or en	d-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	quet aqual Form 000 Port V and (P) line 12)				
Part IX C	nust equal Form 990, Part X, col. (B) line 13.)				
	omplete if the organization answered "Yes" o	on Form 990 Part IV	line 11d See Form 990	Part X line 15	
		Description		,	(b) Book value
(1)	• • • • • • • • • • • • • • • • • • • •				, ,
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Fotal. (Column	(b) must equal Form 990. Part X. col. (B) line	: 15.)		>	
Part X C	Other Liabilities.	,			
С	omplete if the organization answered "Yes" o	on Form 990, Part IV,		m 990, Part X, line 25	j.
1.	(a) Description of liability		(b) Book value		
	Il income taxes				
	to Lowry Park Zoo Endo	owment			
(3) Four	ndation		2,154,241	•	
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line		2,154,241		

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

1	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements	1	24,532,743.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a 153	3,808.	
b	Donated services and use of facilities		
С	1 / 3		
d	Other (Describe in Part XIII.)	,125.	
е	Add lines 2a through 2d	2e	1,184,933.
3	Subtract line 2e from line 1	3	23,347,810.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а			
b	Other (Describe in Part XIII.)	796.	
С	Add lines 4a and 4b		30,796.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	23,378,606.
Ра	rt XII Reconciliation of Expenses per Audited Financial Statements With Expens	ses per Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		01 564 005
1	Total expenses and losses per audited financial statements	1	21,764,297.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а			
b	Prior year adjustments 2b		
С	1 021	105	
d	, , , , , , , , , , , , , , , , , , , ,	.,125.	1 001 105
е	Add lines 2a through 2d		1,031,125.
3	Subtract line 2e from line 1	3	20,733,172.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а		100	
b		,123.	2 005 102
	Add lines 4a and 4b		3,295,123.
	Takal a managana A dal Basa A ang Asamara a managana a managana a managana a managana a managana a managana a	5	24,028,295.
с 5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information.		

Endowment funds are established so that they may provide a predictable stream of income to fund the Organization's programs and primary exempt purpose.

Part X, Line 2:

Income taxes are not provided for in the combined financial statements since the Zoo is exempt from federal and state income taxes under section 501(c)(3) of the Internal Revenue Code. The Zoo has been determined by the Internal Revenue Service not to be a private foundation within the meaning of section 509(a) of the Internal Revenue Code.

Part XIII | Supplemental Information (continued) The Zoo follows ASC 740, Income Taxes. A component of this topic prescribes recognition and measurement standard for uncertain tax positions taken or expected to be taken in a tax return. For those benefits to be recognized, a tax position must be more-likely-than-not to be sustained upon examination by taxing authorities. The Zoo's policy is to recognize interest and penalties associated with tax positions under this standard as a component of income tax expense, and none were recognized since there was no material impact of the application of this standard for the years ended September 30, 2019 and 2018. The Zoo's information returns are open to IRS examination for the 2015 tax year ended September 30, 2016 and all subsequent tax years. Part XI, Line 2d - Other Adjustments: COGS net with Revenues on Form 990 799,398. Rental Expenses net with Revenues on Form 990 204,901. Realized Losses on disposal of assets net with Revenues on Form 990 26,826. 1,031,125. Total to Schedule D, Part XI, Line 2d Part XI, Line 4b - Other Adjustments: 30,796. Noncash contributions Part XII, Line 2d - Other Adjustments: COGS net with Revenues on Form 990 799,398.

832055 10-29-18

Form 990

1,031,125. Schedule D (Form 990) 2018

204,901.

26,826.

Rental Expenses net with Revenues on Form 990

Total to Schedule D, Part XII, Line 2d

Realized Losses on disposal of assets net with Revenues on

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Lowry Park Zoological Society of Tampa,

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number

Inc.					59-2328	289
Part I Fundraising Activities required to complete this par	Complete if the organization answer	ered "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
Indicate whether the organization rais	sed funds through any of the following sed funds through any of the following solicitates of sol	tion of tion of fundra (includ	non-g gover lising of ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?			(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
Carter - 2145 14th Ave, Suite	Fundraising feasibility	Yes	No			
26, Vero Beach, FL 32960	study	100	Х	0.	53,000.	-53,000.
Total List all states in which the organization or licensing.					53,000. it is exempt from re	-53,000. gistration
,						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and ground grou				
		or randialoning event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Karamu	ZooBrews	1	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
une			, ,,,	, ,,,	,	
Revenue	1	Gross receipts	540,060.	105,084.	13,315.	658,459.
	2	Less: Contributions	415,814.	19,794.	7,000.	442,608.
	3	Gross income (line 1 minus line 2)	124,246.	85,290.	6,315.	215,851.
	4	Cash prizes				
v	5	Noncash prizes	18,464.			18,464.
euse	6	Rent/facility costs				
Direct Expenses	7	Food and beverages		7,294.		7,294.
	8	Entertainment				
	9	Other direct expenses		68,063.	1,267.	177,491.
	10					203,249.
Pa	11 rt					12,002.
		\$15,000 on Form 990-EZ, line 6a.	answered res on rem	1000, 1 4111, 1110 10, 01 1	oported more than	
		,	() 5:	(b) Pull tabs/instant		(d) Total gaming (add
unne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue	1	Gross revenue				
	•	GIOSS TEVELIDE				
S	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
_	5	Other direct expenses				
		Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		>	
	8	Net gaming income summary. Subtract line	7 from line 1, column (d)		>	
	_					
		ter the state(s) in which the organization cond				Yes No
		the organization licensed to conduct gaming a No," explain:				Yes No
	_					
		ere any of the organization's gaming licenses r Yes," explain:	· · · · · · · · · · · · · · · · · · ·			Yes No
	_					
8320	32 10	0-03-18			Schedule G (For	m 990 or 990-EZ) 2018

,

Lowry Park Zoological Society of Tampa,

Sch	sedule G (Form 990 or 990-EZ) 2018 Inc. 59-2	23282	289	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
a	a The organization's facility	13a		%
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲 🕻	Yes	☐ No
k	If "Yes," enter the amount of gaming revenue received by the organization \$\bigs\tau\$ and the amount			
	of gaming revenue retained by the third party \$\blacktriangleright*			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
47	Mandatan, diatributiona			
	Mandatory distributions:			
•	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	,	Vac	No
	retain the state gaming license? Description Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		163	140
•	organization's own exempt activities during the tax year > \$			
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pal	rt III. line	25 9 9	9b 10b
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		50 0, 0	, 100,
Рa	rt I, Line 2b, Column (v):			
Ca	rter spoke with the Zoo's donors to gage the interest and commi	tmer	nt	
م 1	vels for a new campaign. The Company did not solicit the Zoo's	done	arg	
<u>fo</u>	r contributions. No funds were received during fiscal 2019 for	this	3	
ca	mpaign. In addition to the consulting fees, Carter was reimburs	ed		
\$3	,256 for travel costs.			

Lowry Park Zoological Society of Tampa, 59-2328289 Page 4 Schedule G (Form 990 or 990-EZ) Inc. Part IV Supplemental Information (continued)

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2018

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Lowry Park Zoological Society of Tampa, Inc.

Employer identification number 59-2328289

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		X
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:		37	
	The organization?	5a	X	37
b	Any related organization?	5b		X
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
	The organization?	6a		X
b	Any related organization?	6b		
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		i

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) Joseph Couceiro	(i)	241,504.	75,000.	1,777.	0.	36,980.	355,261.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) John Muller	(i)	144,287.	22,294.	568.	0.	7,856.	175,005.	0.
COO/Sr VP Operations(10/1/18-7/5/19)	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Elizabeth Hennig	(i)	147,791.	22,832.	179.	0.	15,707.	186,509.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Mark Haney	(i)	139,247.	21,379.	324.	0.	23,213.	184,163.	0.
CAO/Sr. VP Advancement	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Dr. Larry Killmar	(i)	164,468.	26,130.	2,017.	0.	39,861.	232,476.	0.
CZO/Sr. VP of Animal Science	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) Kristy Tozer	(i)	118,279.	19,372.	346.	0.	21,647.	159,644.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 1a:

Schedule J (Form 990) 2018

Joe Couceiro (President & CEO) and Mark Haney (CAO/Sr. VP Advancement) were

provided University Club memberships for the primary purpose of

partner/donor relations.

Part I, Line 1b:

The membership dues are paid directly by the organization in accordance with its standard purchasing policy.

Financial performance is measured by a target amount of net operating

Part I, Line 5:

The incentive compensation plan is available to all regular full-time and part-time employees. Annual cash incentive awards are based on a predetermined dollar amount, percentage of base salary, or allocated share of an incentive pool, depending on employee position. The incentive award amounts are determined according to a sliding scale ranging from 50% of the target award amounts to 150% of the target award amounts, based on achieving corresponding percentages of the plan's financial target.

Financial and non-financial targets are developed by the Finance Committee.

Schedule J (Form 990) 2018

Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.						
income that is determined and recommended by the Finance and Compensation						
Committees and approved by the Board of Trustees at the beginning of each						
fiscal year.						

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

➤ Attach to Form 990. ➤ Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Lowry Park Zoological Society of Tampa, **Employer identification number** Name of the organization 59-2328289 Inc. (f) Continuations See Part VI for Columns (a) and Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (f) Description of purpose (g) Defeased (h) On behalf (i) Pooled (e) Issue price of issuer financing Yes No Yes No Yes No City of Tampa, Florida Construction and 02/20/14 6,500,000 equipping of a ne A Industrial Development R 59-1101138 None Х Х Х D Proceeds В C D 4,589,072. 1 Amount of bonds retired Amount of bonds legally defeased 6,500,000 Total proceeds of issue Gross proceeds in reserve funds Capitalized interest from proceeds 6 Proceeds in refunding escrows Issuance costs from proceeds 8 Credit enhancement from proceeds **9** Working capital expenditures from proceeds 6,500,000. Capital expenditures from proceeds Other spent proceeds Other unspent proceeds 2015 13 Year of substantial completion No Yes Yes No Yes No Yes No 14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Х if issued prior to 2018, a current refunding issue)? 15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if Х issued prior to 2018, an advance refunding issue)? Х Has the final allocation of proceeds been made? Does the organization maintain adequate books and records to support the Х final allocation of proceeds?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2018

Par	t III Private Business Use								
			Ą	E	3	(Ç		י
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		X						
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		X						
3a	Are there any management or service contracts that may result in private								1
	business use of bond-financed property?		X						ļ
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		X						-
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								1
	counsel to review any research agreements relating to the financed property?								<u> </u>
4	Enter the percentage of financed property used in a private business use by		0.0						
	entities other than a section 501(c)(3) organization or a state or local government		.00 %		%		%		<u>%</u>
5									
	unrelated trade or business activity carried on by your organization, another		0.0						
	section 501(c)(3) organization, or a state or local government		.00 %		%		%		%_
6	Total of lines 4 and 5		.00 %		%		%		<u>%</u>
7	Does the bond issue meet the private security or payment test?		X						-
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								1
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X						<u> </u>
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
	of		<u>%</u>		%		%		<u>%</u>
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
	1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified								1
	bonds of the issue are remediated in accordance with the requirements under	3.7							1
_	Regulations sections 1.141-12 and 1.145-2?	X							<u> </u>
Par	t IV Arbitrage		_		,				
	H. H		A	-	3		C	_)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No X	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		A						
	If "No" to line 1, did the following apply?		Х						
	Rebate not due yet?	x					 		
	Exception to rebate?		Х				 		
<u>c</u>	No rebate due?		Λ.						<u> </u>
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed In the hand issue a variable rate issue?	Х							
	Is the bond issue a variable rate issue?		I						1

Part IV Arbitrage (Continued)								
	A		В		С)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
b Name of provider						•		
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х						
7 Has the organization established written procedures to monitor the requirements of								
section 148?	X							
Part V Procedures To Undertake Corrective Action			I		1			
		A		3				
Has the organization established written procedures to ensure that violations of	Yes	No	Yes	No	Yes	No	Yes	No
federal tax requirements are timely identified and corrected through the voluntary					1.55			110
closing agreement program if self-remediation isn't available under applicable								
regulations?	l x							
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedule	K. See instru	uctions		1			
Schedule K, Part I, Bond Issues:								
(a) Issuer Name:								
City of Tampa, Florida Industrial Development Rev	zenue No	ote Ser	ies 201	4				
(f) Description of Purpose:								
Construction and equipping of a new animal hospit	al and	scienc	e build	linα				
constitution and equipping of a new animal nospic	<u> </u>	5010110	0 20110	9				

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Lowry Park Zoological Society of Tampa,

Employer identification number 59-2328289

Pai	rt I Types of Property									
		(a)	(b)	(c)			(d)			
		Check if	Number of contributions or	Noncash contrib			Method of det			_
		applicable		Form 990, Part VIII		non	cash contribu	tion ar	nounts	3
1	Art - Works of art	Х	4			Fair	Market	Va:	lue	
2	Art - Historical treasures									
3	Art - Fractional interests									
4	Books and publications									
5	Clothing and household goods									
6	Cars and other vehicles									
7	Boats and planes									
8	Intellectual property									
9	Securities - Publicly traded									
10	Securities - Closely held stock									
11	Securities - Partnership, LLC, or									
	trust interests									
12	Securities - Miscellaneous									
13	Qualified conservation contribution -									
	Historic structures									
14	Qualified conservation contribution - Other									
15	Real estate - Residential									
16	Real estate - Commercial									
17	Real estate - Other									
18	Collectibles									
19	Food inventory									
20	Drugs and medical supplies									
21	Taxidermy									
22	Historical artifacts									
23	Scientific specimens									
24	Archeological artifacts	X	41	10	161	Foir	Market	770	1,,,	
25	Other (Auction Items) Other (Storage Conta)	X	6				Market			
26	Other (Stolage Colica) Other (Wine & Beer)	X	3				Market			
27 28	Other (Wille & Beel) Other (Animal Enrich)	X	3				Market			
29	Number of Forms 8283 received by the organiz		_		330.	<u> </u>	Market	va.	Luc	
23	for which the organization completed Form 828				29				0	
	101 Willoff the organization completed form oze	, r art iv, i	Jones Acknowledg	Joinett	23				Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I. lines	1 throug	h 28. tha	tit [110
	must hold for at least three years from the date									
	exempt purposes for the entire holding period?		,					30a		Х
b										
31	Does the organization have a gift acceptance p	olicy that re	quires the review o	of any nonstandard	contribut	ions?		31	Х	
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell r	noncash	•				
	contributions?							32a	Х	
b	If "Yes," describe in Part II.									
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a	a) is chec	ked,				
	describe in Part II.									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

Schedule M (Form 990) 2018 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part I, Other Types of Property:

Signange

- (a) Check if applicable = X
- (b) Number of Contributions = 2
- (c) Revenue Reported on Form 990, Part VIII \$ 1603.
- (d) Method of determining revenue: Fair Market Value

Door Prizes

- (a) Check if applicable = X
- (b) Number of Contributions = 10
- (c) Revenue Reported on Form 990, Part VIII \$ 610.
- (d) Method of determining revenue: Fair Market Value

Schedule M, Line 32b:

The Organization uses a third party vendor to manage and oversee event auctions. The vendor provides event registration services, checkout and invoicing, event reporting, bidder concierge services, item description sheets and catalogues, and customer service and support for text and internet bidding. The vendor requires a minimum number of organization volunteers to assist with auction registration, serve as runners at checkout, and to accept cash payments. The Organization is responsible for the event time line, venue floor plan, security of auction items, electric service, internet access, tables and chairs for registration and checkout.

Schedule M (Form 990) 2018 832142 10-18-18

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Lowry Park Zoological Society of Tampa,

Employer identification number 59-2328289

Form 990, Part III, Line 1, Description of Organization Mission: and each other in fun, immersive ways. ZooTampa's brand essence is "Unforgettable natural connections," and the vision is that "Everyone we reach is motivated to join us in taking action to protect and preserve wildlife."

Form 990, Part III, Line 4a, Program Service Accomplishments: ZooTampa has contributed to the propagation of species, in conjunction with AZA species survival plans, to help save numerous species from extinction and participates in species conservation efforts locally, nationally and internationally.

ZooTampa manages a state-of-the-art veterinary hospital that is part of its larger medical campus that includes a nutrition center and animal care annex. It is the only zoological or aquarium facility in the nation that is accredited by the American Animal Hospital Association (AAHA). ZooTampa is accredited by the Association of Zoos and Aquariums (AZA) and licensed to operate by the United States Department of Agriculture (USDA) and the Florida Fish and Wildlife Conservation Commission (FWC).

The Zoo is dedicated to serving as an educational resource for the community, and to providing an exciting, nature-based entertainment destination for families, schools, and organizations. Up-close experiences with the living animals at the zoo teach the value of the

living world firsthand.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization Lowry Park Zoological Society of Tampa, **Employer identification number** 59-2328289 Inc. In fiscal year 2019 the following occurred in relation to the Zoo's animal programs: - The opening of the renovated David A. Straz, Jr. Manatee Critical Care Center, which remains the largest non-profit, acute care facility of its kind specifically dedicated to providing critical care for wild manatees. Since reopening nine months ago, center staff provided expert care for more than 20 manatees suffering injuries from boat strikes, cold stress, and red tide. Manatees are at the heart of ZooTampa's commitment to conservation of Florida wildlife. In more than 20 years, the zoo has cared for more than 400 manatees, with 258 manatees that have been returned to Florida waters. - Completion of the Jacarlene Foundation Animal Care Campus, which incorporates four buildings dedicated to state-of-the-art animal care. One component is the Tom and Sandy Callahan Conservation Center which offers guest education on the Zoo's leadership in Florida and worldwide wildlife conservation. - Arrival of two endangered panther kittens, orphaned after their mother suffered from an unknown neurological disorder. ZooTampa is part of the team of experts that is working collaboratively to help Florida panthers as the investigation continues into neurological disorder affecting the species.

- Successful breeding and release of threatened Florida indigo snakes.

Birth of the first koala baby at ZooTampa as part of the Species

Name of the organization Lowry Park Zoological Society of Tampa, Inc.	Employer identification number 59-2328289
Survival Plan (SSP) to help save wildlife, including this	vulnerable
species.	
- Successful completion of Association of Zoos and Aquariu	ıms (AZA)
re-accreditation process, as well as earning accreditation	for the
third year in a row by the American Animal Hospital Associ	ation.
ZooTampa's Catherine Lowry Straz Veterinary Hospital remai	ns the only
veterinary hospital inside a zoo that has been accredited	by the AAHA.
- Increased zoo impact globally through support of conserv	ration
partners working in the field to protect species and their	natural
habitats. These projects include, supporting the Internati	onal Rhino
Foundation's anti-poaching initiatives.	
- Expanded on community events including our sensory frien	dly Days of
Discovery, Expedition Survivor cancer support event and Fa	mily Fun Day
for underprivileged families.	
- Manatees continue to be rehabilitated at the David A. St	raz Jr.
Manatee Hospital (13 rehabilitated), 1 was released back i	nto the wild.
- Notable births: Blue Duiker (1), Fijian Banded Iguana (1	.), Koala (1),
Malayan Tapir (1), Puerto Rican Crested Toad (5), Southern	Ground
Hornbill (1) African Painted Dog (7), Yellow-backed Duiker	(1)
- Notable acquisitions: African Penguin (3), Indigo Snake	(5), Manatee
(14), Florida Panther (2), Puerto Rican Crested Toad (2),	Yellow-footed
rock wallaby (1)	

Name of the organization Lowry Park Zoological Society of Tampa, **Employer identification number** 59-2328289 Inc. In fiscal year 2019 the following occurred in relation to the Zoo's educational programs: - Group sales reached 57,808 people. - Outreach reached 46,852 people. - Nite sites reached 923 people. - Summer camps reached 441 people. 1,256 families took advantage of the year-round early childhood education programs. Additionally, in fiscal year 2019 the following occurred in relation to the Zoo's volunteer programs: - 374 volunteers contributed to the Zoo's two main mission programs: animal conservation and education. Form 990, Part VI, Section A, line 2: Trustees Michael Babb and Robert Thomas have a business relationship. Trustees Ryan Toth and Mark House have a business relationship. Joseph Couceiro, President & CEO, and Santiago Corrada, Trustee, have a business relationship. Form 990, Part VI, Section B, line 11b: A copy of Form 990 is provided to the Board of Trustees prior to filing. The organization's CEO coordinates the review process to ensure questions are resolved and information is accurate. Form 990, Part VI, Section B, Line 12c: Immediate notification is required of all persons covered under the

Name of the organization Lowry Park Zoological Society of Tampa, **Employer identification number** 59-2328289 Inc. conflict of interest policy regarding the transaction in question. Additionally, annual disclosure forms must be provided by persons covered under the conflict of interest policy to document any potential conflicts of interest.

Persons covered under the conflict of interest policy include:

- (a) Interested persons (officers, trustees, and employees who have decision-making authority or responsibility on behalf of the society);
- (b) Affiliates of interested persons (trusts for the benefit of interested persons, entities in which interested persons or their family members have a financial interest, persons for whom interested persons serve as representatives or guardians, and entities controlled by interested persons); and
- (c) Family members of interested persons (child, parent, spouse, sister, brother, domestic partner, spouse of a child, or spouse of a brother or sister).

The Board of Trustees reviews and approves all potential conflicts of interest unless the Board of Trustees delegates that responsibility to the Nominating & Governance Committee, or unless a conflict-of-interest transaction (together with the cumulative amount of all similar transactions with the same interested person during the past 12 months) involves less than \$10,000, in which case the Nominating & Governance Committee has the power to review and approve the conflict-of-interest transaction.

Form 990, Part VI, Section B, Line 15:

A Compensation Committee exists to assist the Board of Trustees in

Name of the organization Lowry Park Zoological Society of Tampa,
Inc.

Employer identification number 59-2328289

overseeing compensation goals, practices, and philosophy of the organization for key employees, and for reviewing, approving, monitoring, and administering incentive compensation and other employee benefit and welfare plans of the organization. Key employees include the Organization's president and CEO, other senior officers, and any other executives who the Committee determines to be "disqualified persons" (as defined in internal revenue code section 4958(f)(1)). The Committee meets at least twice each fiscal year to carry out its duties and responsibilities. The Committee last met during 2019.

Form 990, Part VI, Section C, Line 19:

The Organization makes its governing documents, conflict of interest policy, and financial statements available to the general public upon request. Persons interested in obtaining these documents should contact the Society at (813) 935-8552.

Form 990, Part XII, Question 2C:

The Audit Committee of the Board of Trustees assists the Board with its oversight of the following: (1) the annual independent audit of the Zoo's financial statements; (2) compliance with the Zoo's code of conduct and conflict-of-interest policy; (3) compliance with material legal, regulatory, and governmental contractual requirements; (4) the selection, engagement, replacement, and evaluation of the performance, qualifications, and independence of the Society's independent auditor; and (5) the integrity of the Society's financial statements, financial reporting process, and systems of internal accounting and financial controls.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

Lowry Park Zoological Society of Tampa, Inc.

Employer identification number 59-2328289

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controllin entity

organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	(g) Section 512(b)(13) controlled entity?	
				501(c)(3))		Yes	No	
Lowry Park Zoo Endowment Foundation, Inc					Lowry Park			
59-3216472, 1101 W Sligh Ave, Tampa, FL				Type I	Zoological			
33604	Endowment Fund	Florida	501(c)(3)	Supporting	Society of Tampa	Х		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)		(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income	Share of total	Share of	Disproportionate		Code V-UBI	General or Per	l or Percentage
of related organization		(state or foreign	entity	(related, unrelated, excluded from tax under sections 512-514)	income	end-of-year assets	alloca	itions?	1 20 of Schedule	Partiti	
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes I	No
KML Properties, LLC -											
46-2939820, 9800 4th St N,											
Suite 204, St Petersburg, FL	Rental Real										
33701	Estate	FL	N/A	N/A	N/A	N/A	N/A		N/A	N/Z	N/A
	-										
	-										
								<u> </u>			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	ction b)(13) rolled tity?
		,						Yes	No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one	or more rel	lated organizations listed i	n Parts II-IV?					
а									
							Х		
С	Gift, grant, or capital contribution from related organization(s)				1c	Х			
							Х		
е	Loans or loan guarantees by related organization(s)				1e	Х			
f	Dividends from related organization(s)				1f		X		
g Sale of assets to related organization(s)									
h	Purchase of assets from related organization(s)				1h		X		
i	Exchange of assets with related organization(s)				1i		X		
j	Lease of facilities, equipment, or other assets to related organization(s)				<u>1j</u>		X		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X		
- 1	c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s) f Dividends from related organization(s) g Sale of assets to related organization(s) i Exchange of assets to related organization(s) i Exchange of assets the related organization(s) i Exchange of assets with related organization(s) i Lease of facilities, equipment, or other assets from related organization(s) k Lease of facilities, equipment, or other assets from related organization(s) m Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations for related organization(s) m Performance of serv						X		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X		
0	Sharing of paid employees with related organization(s)				<u>10</u>		X		
							X		
p Reimbursement paid to related organization(s) for expenses									
q	Reimbursement paid by related organization(s) for expenses				1q		X		
r	Other transfer of cash or property to related organization(s)				1r		X		
s	Other transfer of cash or property from related organization(s)				1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on who must c	complete thi	is line, including covered re	elationships and transaction thresholds.					
	Name of related organization Trans	saction			unt involved				
1) :	Lowry Park Zoo Endowment Foundation, Inc. E	S	2,154,241.	Loan Balance					
2) .	Lowry Park Zoo Endowment Foundation, Inc. C	2	874,033.	Cash Transferred					
3)									
4)									
5)									
		I							

59-2328289

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership
	-									